

Multination Energy Company

A single pane of glass to foster productivity and better collaboration.

Over 84,000 employees in 180 countries

With dozens of business units, internal sites, and line of business applications, this client was struggling with providing an engaging, productive experience for its employees that actually supported an employee's way of working.

Avanade and Akumina teamed up with the client to build a full understanding of the current state of the employee experience at the organization along with the desired end state that would support the client's diverse multinational workforce. The resulting deployment will provide each employee with access to the content, people and data that is most relevant to them based on their unique profile, job function, and position in the organization. Some of the capabilities included in the new productivity hub are:

- Information about an employee's critical tasks.
- Targeted, relevant news content for each employee based on factors like business unit, geography, working group, etc.
- Relevant data from line of business applications such as HRIS information, IT Helpdesk ticket status, approvals from systems like procurement tools or time and attendance applications.
- Suggested colleagues to work with.
- Activity streams from the corporate collaboration tools to foster better teamwork.

